



Agenda

Education Industry Meeting

Thursday, November 4, 2010

10:30a.m.-12:00p.m.

Cypress-Fairbanks ISD Administration Building

10300 Jones Rd

Houston, Texas 77065

Meeting will be held in the Board Room

In Attendance:

Elaine Barber, GHP

Rose Benitez, Alief ISD

Rodney Bradshaw, H-GAC

Renee Coleman, Spring ISD

Glenda Gims, North Forest ISD

Cally Graves, H-GAC

Mark Guthrie, Winstead PC

Andrea Kuhn, Cy-Fair ISD

Rhonda McWilliams, Fort Bend ISD

Alejandro Morua, Cy-Fair ISD

Janice Taylor, Klein ISD

Mike Webster, H-GAC

• Welcome and Introductions:

- Alejandro Morua provided a district overview including demographic and financial data (presentation in .ppt format available upon request)
- Mark Guthrie, Committee Chair, introduced new Education Liaison, Mike Webster
- Members introduce themselves

• Review of Goals and Work Plan

- Alejandro Morua provided a brief overview of the July meeting referring to minutes and goals document.
- Mark Guthrie led a discussion on current status of group work since this last convening in July beginning with a recap of the task of the group:
 - Find ways to push up the quality of trained professionals in educational careers including particularly STEM and ESL/Bilingual
- ISDs prioritized employment needs as follows:
 1. Secondary STEM Teachers
 2. Elementary ESL/Bilingual Teachers
 3. Skilled Workers (HVAC/Electric/Plumbing)
 4. Multiple nonspecific positions (i.e. American Sign)
- ISDs voiced that applicant pool per teacher position was vast, in some cases 200+; however, identifying quality applicants within pool was a challenge

• Group Discussion: Human Resources Strategies & Selection Process



- Group identified need to determine “Qualities of an Effective Teacher”
 - Cy-Fair offered up a one page district version of such ([hyperlink here](#))
 - Elaine Barber suggested a new Teacher Quality Standards
- Group continued discussion concerning applicant pool including displaced workers from local industry
- Mark Guthrie proposed a possible external support in the form of a centralized screening/career profiling tool to be utilized by districts as an initial gateway for applicants
- **Next Steps**
 - Next Scheduled Meeting: December 1, 2010, 10:30am-12:30pm—Alief ISD
 - Elaine Barber will send out legislation document on Teacher Quality
 - ISDs will draft district version of “Qualities of an Effective Teacher”
 - Mike Webster will begin development of external initial screening process or support mechanism for regional ISDs
 - Group members will read two reports (provided during meeting):
 - <http://www.joycefdn.org/teacherquality/resources/pdf/ImprovingTQ.pdf>
 - http://www.nctq.org/tr3/docs/nctq_teacher_quality_checklist.pdf